



**DICE SPORTS COACH  
RECRUITMENT INFORMATION**



## **About DICE ENTERPRISE**

We are a non-for-profit social enterprise based in Yorkshire that provides activities, events and services for people with a disability, predominantly adults aged 18 and above.

We are committed to providing a variety of events that not only appeal to people with a disability but also provide a range of opportunities for them engage whether they want to take part or just observe. Events are determined by ideas and information provided by disabled people, and those working with and supporting their development. We want and provide what people with a disability want, and in many respects, need.

Providing education and coaching in schools helps us fundraise for DICE and spread the #ability message. We have been coaching in the communities and schools for over 12 years.

## **Our Mission:**

### **Our Objectives:**

- **Improving Physical Wellbeing:**
  - Increasing participation in physical activity and sport.
  - Improving physical literacy.
  
- **Improve the quality of teaching & learning in physical education.**
  - Increase the confidence and competence teachers.
  - Maintain DICE delivery standards.
  - Demonstrate pupils' attainment in physical education.
  - Deliver a positive message about DisAbility.



**DICE**  
**LEAD SPORTS COACHES**  
**Casual Hours**  
**£12-15ph** (Based on experience and qualifications)

To enable DICE to offer a broader range of extra-curricular activities we are looking for highly motivated Level 2 Sports Coaches to work collaboratively with schools and key partners to deliver organisational outcomes and to positively impact on the lives of young people.

The successful candidate will:

- Have at least one NGB level 2 Governing Body qualifications or a Sports Leaders UK HSL3.
- Be enthusiastic, resourceful and keen to ensure that the highest possible standards of pupil achievement, personal development and well-being are achieved.
- Be willing to undertake CPD relevant to the post.
- Be ambitious and keen to grow with the organisation.
- Must be willing to travel and have access to own transport.

**Closing Date: Open all year round**

**An application pack can be downloaded from:  
Or by emailing: [dice.enterprise@hotmail.com](mailto:dice.enterprise@hotmail.com)**

DICE is committed to safeguarding the welfare of all young people and vulnerable adults, the successful applicant(s) will be subject to an enhanced DBS Disclosure



# DICE Lead Sports Coach (Casual hours)

## Job Description

**Responsible to:** School Sports Co-ordinator

**Responsible for:** Work placement students, volunteers, young leaders and apprentices.

**Purpose of the job:** To deliver a range of high-quality Physical Education, sport, physical activity and extended opportunities that are progressive and reflective of the needs of young people across key stages 1 and 2.  
To deliver curriculum and community-based programmes whilst mentoring volunteers and young leaders.

### Duties and Responsibilities:

1. To effectively design, plan and deliver a range of high-quality coaching sessions in conjunction with partner schools.
2. To effectively monitor progressions and report on all pupils' development.
3. To deliver a range of out of hours sports, physical activity and extended services opportunities to young people across all key stages.
4. To mentor and develop work placements students, apprentices, volunteers and young leaders.
5. To monitor and evaluate the impact of delivery through providing robust analysis and reports.
6. To imaginatively promote the work of the charity with young people, parents, schools, communities and external organisations.
7. To develop and lead community hub clubs and holiday schemes for young people and their local communities through a range of extended provision.
8. To undertake training and continuous professional development as necessary relevant to the post and further career advancement.
9. To assist in the development of DICE marketing and communications strategy.
10. To develop and maintain positive and effective working relationships with all partners.
11. To respond to general enquiries and deal efficiently with any administrative requirements resulting from the implementation of activities.
12. To carry out duties in accordance with the employing agencies equal opportunities policy, information security policies, financial regulations and the Health and Safety at Work Act.
13. To undertake other duties and responsibilities as required from time to time commensurate with the grade of the post.

### Special Conditions

- The post holder will need to possess a current driving licence and have access to a vehicle.
- As the post involves working with children / young people. The post holder will be subject to a DBS check
- The post may involve working unsociable hours (early mornings, evenings or weekends)
- The post holder may be offered additional employment through holiday camps.



### DICE- SPORTS COACH: PERSON SPECIFICATION

	Ess	Des	MOA
<b>KNOWLEDGE/QUALIFICATIONS</b>			
Minimum of one level 2 NGB coaching qualifications or equivalent (such as HSL3)	*		A/I/C
Educated to degree or equivalent standard		*	A/I/C
A range of level 1 coaching qualifications		*	A/I/C
First Aid qualification	*		A/I/C
Good practice and child protection		*	A/I/C
Knowledge of the Primary PE curriculum		*	A/I
Sports Leaders Level 1 qualification or above		*	A/I/C
Adult Supporting Learners Qualification		*	A/C
<b>EXPERIENCE</b>			
A minimum of 2 years' experience of coaching and delivering the primary PE curriculum.	*		A/I
Experience of working with children from a range of backgrounds	*		
Experience mentoring and developing leaders or volunteers		*	
Experience of planning and organising sporting competitions, events and/or coaching schemes for young people.		*	
Experience of working effectively with a range of partners including schools, NGB's, sports clubs and the third sector		*	
Experience of engaging the local community through a range of extended service provision		*	
<b>SKILLS</b>			
Good organisational and personal management skills	*		A/I
Effective planning and teaching	*		A/I
Effective behaviour management	*		A/I
An ability to demand high standards	*		A/I
Work independently and being a team player	*		A/I
An ability to develop good working relationships with students and staff	*		A/I
Effective time-management	*		A/I
The ability to meet deadlines	*		A/I
Good ICT skills and to produce reports	*		A
<b>BEHAVIOUR AND OTHER RELATED CHARACTERISTICS</b>			
Commitment to self and team development	*		A/I
Work in ways that promote equality of opportunity, participation, diversity and responsibility.	*		A/I
A commitment to abide by and promote Active Fusions Equal Opportunities, Health and Safety and Child Protection Policies	*		A/I
A professional responsibility to promote and safeguard the welfare of children and young people.	*		A/I
The post holder will require an enhanced DBS	*		C

**Key:** MOA= Method of Assessment, Ess= Essential, Des= Desirable, A= Application, I= Interview, and assessment, R = Reference, C= Certificate